

**Side Letter Agreement  
Regarding Maximum Hourly Load**

As of January 1, 2009, AB 591 will raise the maximum load which an hourly instructor can teach every semester without becoming a contract employee, from 60% to 67% (from 9 equated semester hours to 10 equated semester hours).

In accordance with that change, the Peralta Federation of Teachers (the "PFT") and the Peralta Community College District (the "PCCD") agree to the following change in both the Collective Bargaining Agreement (CBA) and the Appendix: (CBA, Article 30, p 93 and APPENDIX A20, p 120):

C. Base Load

The base load of a part-time faculty member shall be the average equated hours assigned in each discipline taught at each college in the Spring and in the Fall semesters during the most recent three years, including the semester in which the list is made. Base load shall be calculated separately for the Spring and Fall semesters, up to a maximum of ~~60%~~ 67% of base contract load. Base Load for former Diversity Interns shall be based on their internship assignment. The assignment preference is only at the college(s) where the part-time faculty member works. If a part-time faculty member is bumped from an assignment, the base load calculation will include his/her base load as originally assigned. If an assignment is declined, the part-time faculty member will remain on the Rehire Preference List, as long as they qualify. Exceptions to removal from the list will also be made in the event of approved family leave, documented medical circumstances or a documented medical emergency.

SO AGREED, September 8, 2008

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Rick Greenspan  
Chief Negotiator  
Peralta Federation of Teachers (PFT)



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Thomas L. Smith  
Vice Chancellor, Finance and  
Administration  
Peralta Community College District