

To Whom It May Concern:

I will be retiring from the Peralta Community College District at the end of the last day of the spring 2011 semester, May 27, 2011. The retirement will be effective as of May 28, 2011.

It is my understanding, based on Article 22, Section F, Paragraph 3, *Faculty Members Hired Before July 1, 2004* of the current PFT-PCCD contract, and based on predecessor agreements, that I have earned vested, lifetime, district-paid (that is, no premiums are charged to myself or my spouse) retiree health benefits, and that:

I will be offered (and I accept) "lifetime medical coverage at District expense that is consistent with the coverage offered to active employees at the time of retirement."

The above coverage "includes spouse and eligible dependents."

To qualify for the above coverage I (and my spouse and dependents) when eligible must apply for Medicare Parts A and B and the District will "pay or reimburse (me) for the current and future costs of the Medicare premiums," as well as pay for "the Medicare taxes."

"After enrolling in Medicare, neither I nor my spouse or dependents "shall receive less coverage as a result in enrolling in Medicare."

Should I die first, "the surviving spouse and eligible dependent(s) shall have the option of buying into the District Medical benefits program consistent with the coverage offered to active employees at the time of the (my) retirement..."

It is also my understanding that during the yearly open enrollment period, or if there is a qualifying event, I and my spouse and dependents have the right to change to a different Peralta benefits carrier, and will receive medical coverage consistent with the previous plan.

Sincerely,