

**Motion to approve the 50/50 plan:**

For the funds available to the PFT starting in January 2017, 50% will be applied, across-the-board to the certificated and extra service salary schedules, resulting in an increase which Rick estimates to be about 1.6%.

The same percentage increase (whatever it turns out to be) shall be applied to both part-time salary schedules.

After those two increase, the rest of PFT's available funds shall be used to bring each cell of the "without outside employment" part-time schedule an equal percentage closer to parity with the (calculated) contract hourly rate. Rick estimates that this will bring the schedule about 14% of the way towards parity.

The same process will be followed for funds available for 2017-18. Rick estimates that will result in approximately a 1.2% across-the-board increase on all salary schedules and bringing the "without outside employment" part-time schedule another 10% of the way towards parity