



PFT UNITY CAMPAIGN

United we Stand.

Full-time & Part-time faculty are undivided in our goal of student success.

The PFT Unity Campaign will focus on the shared interests and combined power that ALL FACULTY gain when we join together to fight for quality education for our students and fair working conditions for ourselves. The goal is to unite faculty and increase faculty participation in PFT actions and activities. Too often, part-time (PT) and full-time (FT) faculty are pitted against each other, when in fact, WE ARE STRONGER WHEN UNITED!

The UNITY Campaign raises up the concerns of PT faculty about their poor working conditions and compensation and points out how FT faculty and students are impacted by these conditions. An emphasis on the interconnection of full-time tenure line faculty and part-time contingent faculty interests will strengthen the PFT and the education provided to students in the Peralta Community Colleges. We will hold difficult dialogues, teach-ins, unity hall walks, and mixers to build understanding and strength in our unity.

*** POINTS OF UNITY ***

- **ALL FACULTY - FT, PT, Counselors, Librarians and Coaches - are essential to the student success at the Peralta Colleges.**
- **ALL FACULTY deserve fair compensation for their work**
- **ALL FACULTY deserve fair and safe working conditions, including access to educational resources (e.g., office space, technology, facilities) and professional development to provide quality instruction and other educational services to students.**
- **ALL FACULTY working together is the best way to get fair compensation and working conditions AND to provide high quality education to students.**

UNITY CAMPAIGN KICKOFF – PANEL DISCUSSION & MIXER WED. OCT. 23 @ 12-1:30 PM (Location TBD)

For more information or to get involved, email Kimberly King at profkimberly@yahoo.com

PFT CONTRACT DEMANDS

KEEPCUTS AWAY FROM THE CLASSROOM!

COST OF LIVING ADJUSTMENT (COLA) RAISE FOR ALL FACULTY!

EQUAL PAY FOR EQUAL WORK FOR PART-TIME FACULTY!

IMPROVED HEALTH BENEFIT FOR PART-TIME FACULTY (PAY IN LIEU)!