

In addition to the board action, we are asking that you reach out to Acting Chancellor White prior to our negotiating session on Monday, September 9. We need as many faculty members as possible to reach out and express the importance of settling our contract NOW!

We have a template for a letter below. Please send this letter (or some version of it) directly to the Chancellor. If we stand together to hold the district accountable, we can settle a contract and move on to solving the many other issues that face Peralta.

In solidarity,
Jennifer Shanoski, Ph.D.
President, Peralta Federation of Teachers, AFT 1603

Copy and paste this letter into the body of your email. Feel free to make it more personal in whatever way you see fit.

EMAIL to: flwhite@peralta.edu

CC: jbonilla@peralta.edu, kweinstein@peralta.edu, jshanoski@peralta.edu

And don't forget to sign your name at the bottom!

Dear Chancellor White,

I am writing to request that you direct the District negotiating team to settle a new three-year agreement with the Peralta Federation of Teachers.

In 2018-19, Peralta's full-time faculty salaries are ranked last in the state for those starting their careers and, even at the top of our salary schedules, remain in the lowest third.¹ Meanwhile, part-timers' wages lag behind full-timers', with part-time faculty consistently paid less per hour for doing the same work as their full-time colleagues with equivalent levels of experience and education.

And while we all understand that the District is struggling with the effects of mismanagement, we know that funding per FTES within Peralta is in the top third in the state. As you're aware, the FCMAT report confirmed what PFT has been pointing out for years: cash flow isn't the problem.

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https://www.cft.org/sites/main/files/file-attachments/cft_full-time-faculty-salary-comparison-2018-19_1.pdf

Faculty members like me are the reason that students come to Peralta, and faculty members are the reason that students stay. Keeping high-quality faculty in the District is central to our goal of recruiting and retaining students and building our communities.

A contract that guarantees three years of COLA and part-time parity will show faculty that Peralta cares about instruction and about retaining high-quality, dedicated teachers. It will give teachers a sense of security and renewed confidence in the District in the years ahead. And it will allow faculty, staff, and administration to focus on collectively solving the many issues that we face together.

Before your tenure as Acting Chancellor ends, we ask you to do the right thing and direct your negotiating team to sit down at its Sep. 9 negotiations meeting with PFT and settle a contract that includes part-time parity and COLAs for the 2018-19, 2019-20, and 2020-21 academic years.

Thank you for your attention, and thank you for your care for the faculty that work so hard to serve our students.

Sincerely,