

Budget for FY 2018-19 for Exec (5/3/2018) and Membership meeting (5/8/18) approval							
	approved by the Exec on 5/3/18		Budget for 2016-17	Actual as of 6/30/2017	Budget for 2017-18	Actual as of 4/14/2018	Budget for 2018-19
Income							
	Income						
	Dues Membership		\$ 640,000.00	\$ 703,104.98	\$ 695,000.00	\$ 526,058.99	\$ 695,000.00
	Fees Agency		\$ 118,000.00	\$ 101,000.69	\$ 121,000.00	\$ 68,834.95	
	Hudson Rebate Fees		\$ 3,000.00	\$ 2,972.13	\$ 2,800.00	\$ 2,734.62	
	Legal Defense Funds					\$ 4,115.83	
	Formula Funding Rebate		\$ 72,000.00	\$ 70,346.09	\$ 74,000.00	\$ 56,417.63	\$ 54,000.00
	Refunds & Misc.			\$ 10.00		\$ 10.00	
	Interest		\$ 500.00	\$ 1,038.15	\$ 800.00	\$ 675.63	\$ 800.00
	Donations						
	AFT Grant (PIPE)		\$ 12,800.00	\$ 13,928.60	\$ 13,800.00	\$ 8,790.50	\$ 15,000.00
	CFT Grant (SCI)						
	Total Income		\$ 846,300.00	\$ 892,400.64	\$ 907,400.00	\$ 667,638.15	\$ 764,800.00
	Expense	PFT to COPE	\$ 12,800.00	\$ 10,549.00	\$ 13,800.00	\$ 7,097.50	\$ 15,000.00
	Affiliation Fees						
	American Fed. Teachers		\$ 120,000.00	\$ 120,767.58	\$ 125,000.00	\$ 93,787.23	\$ 100,000.00
	Calif. Fed. Teachers		\$ 270,000.00	\$ 288,019.18	\$ 300,000.00	\$ 227,868.59	\$ 245,000.00
	Central Labor Council		\$ 6,000.00	\$ 5,714.15	\$ 5,800.00	\$ 4,181.10	\$ 5,800.00
	AFL-CIO		\$ 7,000.00	\$ 6,167.00	\$ 6,300.00	\$ 4,923.10	\$ 5,400.00
	Bay Faculty		\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00
	Insurance-AFT		\$ 4,000.00	\$ 3,524.00	\$ 4,000.00	\$ 2,813.20	\$ 3,800.00
	Fidelity Bond		\$ 60.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00
	Operating Expenses						
	Accounting/Bookkeeping		\$ 10,000.00	\$ 9,918.99	\$ 10,000.00	\$ 9,700.00	\$ 9,700.00
	Conference		\$ 12,000.00	\$ 8,466.34	\$ 20,000.00	\$ 5,880.76	\$ 11,000.00
	Contributions		\$ 15,000.00	\$ 5,457.15	\$ 15,000.00	\$ 3,829.62	\$ 6,000.00
	Copy & Printing		\$ 18,000.00	\$ 11,642.72	\$ 20,000.00	\$ 9,545.04	\$ 12,000.00
	Legal		\$ 70,000.00	\$ 32,293.25	\$ 70,000.00	\$ 31,400.00	\$ 40,000.00
	Membership & Subscriptions		\$ 600.00	\$ 334.99	\$ 500.00	\$ 363.91	\$ 400.00
	Insurance		\$ 4,500.00	\$ 1,972.00	\$ 4,000.00	\$ 3,352.00	\$ 3,500.00
	Water damage/replacements						
	Travel and Entertainment		\$ 12,000.00	\$ 11,164.95	\$ 12,000.00	\$ 13,321.43	\$ 13,000.00
	Total Operating Expenses		\$ 562,335.00	\$ 516,451.30	\$ 606,860.00	\$ 418,523.48	\$ 471,060.00
	Office Expenses						
	Cleaning		\$ 6,000.00	\$ 5,400.00	\$ 6,000.00	\$ 3,500.00	\$ 5,200.00
	Bank Service Charge		\$ 50.00	\$ (0.70)			
	Internet			\$ 120.00	\$ 120.00		\$ 120.00
	Eqpmt Repair & Maintenance		\$ 300.00	\$ 265.00	\$ 300.00		\$ 300.00
	Equipment Purchase		\$ 8,000.00		\$ 10,000.00	\$ 1,830.99	\$ 2,000.00
	Postage		\$ 4,200.00	\$ 3,546.94	\$ 5,600.00	\$ 2,358.80	\$ 4,000.00
	Rent		\$ 29,700.00	\$ 29,668.17	\$ 30,600.00	\$ 25,427.84	\$ 31,475.00
	Repairs						
	Supplies		\$ 10,000.00	\$ 7,640.08	\$ 10,000.00	\$ 6,301.36	\$ 10,000.00
	Taxes		\$ 300.00	\$ 192.88	\$ 300.00	\$ 190.92	\$ 200.00
	Telephone		\$ 11,000.00	\$ 13,070.28	\$ 11,000.00	\$ 9,010.38	\$ 14,000.00
	Utilities		\$ 4,500.00	\$ 5,704.12	\$ 5,000.00	\$ 4,299.56	\$ 6,000.00
	Other		\$ 600.00	\$ 386.29	\$ 600.00	\$ 877.45	\$ 900.00
	Total Office Expenses		\$ 74,650.00	\$ 65,993.06	\$ 79,520.00	\$ 53,797.30	\$ 74,195.00
	Staff Expenses						
	Clerical		\$ 48,400.00	\$ 46,189.84	\$ 50,000.00	\$ 36,881.35	\$ 50,400.00
	Professional		\$ 81,000.00	\$ 74,784.24	\$ 85,000.00	\$ 63,531.42	\$ 85,600.00
	Contract Labor		\$ 5,000.00	\$ 1,159.37	\$ 5,000.00	\$ 545.01	\$ 3,500.00
	Payroll taxes		\$ 13,000.00	\$ 11,607.81	\$ 15,000.00	\$ 8,722.43	\$ 13,000.00
	Health Benefits		\$ 12,000.00	\$ 14,431.20	\$ 17,000.00	\$ 13,693.60	\$ 17,000.00
	SEP/IRA		\$ 11,000.00	\$ 8,982.31	\$ 11,000.00	\$ 4,798.62	\$ 12,000.00
	Unused vacation pay			\$ 3,442.40			
	Payroll Service		\$ 1,900.00	\$ 1,982.98	\$ 2,000.00	\$ 1,403.09	\$ 2,000.00
	Consulting & Buyouts		\$ 17,000.00	\$ 24,911.22	\$ 26,000.00	\$ 2,688.48	\$ 25,000.00
	Negotiations team stipend			\$ 1,800.00			\$ 2,000.00
	PLUCC/SCI organizer		\$ 10,000.00	\$ 7,133.00			
	Emergency fund for fire loss					\$ 643.63	
	Member Emergency Relief Fund		\$ 10,000.00	\$ 1,000.00	\$ 10,000.00	\$ 1,000.00	\$ 9,000.00
	Total Staff Expenses		\$ 209,300.00	\$ 197,424.37	\$ 221,000.00	\$ 133,907.63	\$ 219,500.00
	Total Expense		\$ 846,285.00	\$ 779,868.73	\$ 907,380.00	\$ 606,228.41	\$ 764,755.00
	Net Income		\$ 15.00	\$ 112,531.91	\$ 20.00	\$ 61,409.74	\$ 45.00