

Budget for FY 2019-20 for Exec (4/18/19) and Membership meeting (5/16/19) approval								
	4/13/2019			Actual as of 6/30/2018	Actual as of 4/13/2019	Budget for 2017-18	Budget for 2018-19	Budget for 2019-20
Income								
	Income							
		Dues Membership		\$ 758,812.68	\$ 509,323.51	\$ 695,000.00	\$ 695,000.00	\$ 683,000.00
		Fees Agency		\$ 83,766.17		\$ 121,000.00		
		Hudson Rebate Fees		\$ 3,424.74		\$ 2,800.00		
		Legal Defense Funds		\$ 4,115.83				
		Formula Funding Rebate		\$ 75,641.39	\$ 58,784.84	\$ 74,000.00	\$ 54,000.00	\$ 73,000.00
		Refunds & Misc.		\$ 36.50	\$ 3,734.90			
		Interest		\$ 1,178.38	\$ 788.30	\$ 800.00	\$ 800.00	\$ 1,200.00
		Donations			\$ 1,950.00			
		AFT Grant (PIPE)		\$ 15,218.00	\$ 18,518.50	\$ 13,800.00	\$ 15,000.00	\$ 16,000.00
		CFT Grant (SCI)						
	Total Income			\$ 942,193.69	\$ 593,100.05	\$ 907,400.00	\$ 764,800.00	\$ 773,200.00
	Expense	PFT to COPE		\$ 15,213.00	\$ 16,538.50	\$ 13,800.00	\$ 15,000.00	\$ 16,000.00
		Fees/Dues refund			\$ 20,571.85			
		Affiliation Fees						
		American Fed. Teachers		\$ 114,691.57	\$ 89,437.51	\$ 125,000.00	\$ 100,000.00	\$ 104,300.00
		Calif. Fed. Teachers		\$ 278,811.17	\$ 220,714.57	\$ 300,000.00	\$ 245,000.00	\$ 258,700.00
		Central Labor Council		\$ 5,382.60	\$ 6,641.00	\$ 5,800.00	\$ 5,800.00	\$ 7,680.00
		AFL-CIO		\$ 6,044.50	\$ 5,604.90	\$ 6,300.00	\$ 5,400.00	\$ 6,700.00
		Bay Faculty		\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00
		Insurance-AFT		\$ 3,454.00	\$ 3,202.80	\$ 4,000.00	\$ 3,800.00	\$ 3,800.00
		Fidelity Bond		\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00
		Operating Expenses						
		Accounting/Bookkeeping		\$ 9,700.00		\$ 10,000.00	\$ 9,700.00	\$ 8,500.00
		Conference		\$ 11,886.80	\$ 7,905.39	\$ 20,000.00	\$ 11,000.00	\$ 5,000.00
		Contributions		\$ 5,289.62	\$ 2,715.44	\$ 15,000.00	\$ 6,000.00	\$ 4,000.00
		Copy & Printing		\$ 12,307.62	\$ 9,333.86	\$ 20,000.00	\$ 12,000.00	\$ 13,000.00
		Legal		\$ 34,466.50	\$ 37,951.17	\$ 70,000.00	\$ 40,000.00	\$ 35,000.00
		Membership & Subscriptions		\$ 423.89	\$ 759.87	\$ 500.00	\$ 400.00	\$ 1,000.00
		Insurance		\$ 3,352.00	\$ 3,472.00	\$ 4,000.00	\$ 3,500.00	\$ 3,500.00
		Water damage/replacements						
		Travel and Entertainment		\$ 15,548.39	\$ 8,159.40	\$ 12,000.00	\$ 13,000.00	\$ 10,000.00
		Total Operating Expenses		\$ 517,031.66	\$ 433,468.26	\$ 606,860.00	\$ 471,060.00	\$ 477,640.00
		Office Expenses						
		Committee expenses			\$ 2,943.80			\$ 3,000.00
		Cleaning		\$ 4,562.25	\$ 4,620.00	\$ 6,000.00	\$ 5,200.00	\$ 6,100.00
		Bank Service Charge						
		Internet			\$ 30.00	\$ 120.00	\$ 120.00	\$ 120.00
		Eqpmt Repair & Maintenance				\$ 300.00	\$ 300.00	\$ 300.00
		Equipment Purchase		\$ 4,573.89	\$ 1,800.29	\$ 10,000.00	\$ 2,000.00	\$ 2,400.00
		Postage		\$ 3,197.61	\$ 2,887.85	\$ 5,600.00	\$ 4,000.00	\$ 3,500.00
		Rent		\$ 30,558.24	\$ 28,337.75	\$ 30,600.00	\$ 31,475.00	\$ 36,720.00
		Repairs						
		Supplies		\$ 6,976.14	\$ 5,572.78	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00
		Taxes		\$ 190.92	\$ 162.13	\$ 300.00	\$ 200.00	\$ 200.00
		Telephone		\$ 11,483.93	\$ 8,460.84	\$ 11,000.00	\$ 14,000.00	\$ 12,000.00
		Utilities		\$ 5,433.37	\$ 1,932.66	\$ 5,000.00	\$ 6,000.00	\$ 6,000.00
		Other		\$ 1,100.69	\$ 637.00	\$ 600.00	\$ 900.00	\$ 1,100.00
		Total Office Expenses		\$ 68,077.04	\$ 57,385.10	\$ 79,520.00	\$ 74,195.00	\$ 79,440.00
		Staff Expenses						
		Clerical		\$ 49,215.94	\$ 37,674.81	\$ 50,000.00	\$ 50,400.00	\$ 51,800.00
		Professional		\$ 84,504.66	\$ 63,541.56	\$ 85,000.00	\$ 85,600.00	\$ 80,000.00
		Contract Labor		\$ 660.01	\$ 713.00	\$ 5,000.00	\$ 3,500.00	\$ 700.00
		Payroll taxes		\$ 11,363.65	\$ 8,399.01	\$ 15,000.00	\$ 13,000.00	\$ 11,500.00
		Health Benefits		\$ 16,513.92	\$ 14,310.84	\$ 17,000.00	\$ 17,000.00	\$ 17,600.00
		SEP/IRA		\$ 9,570.40	\$ 4,858.68	\$ 11,000.00	\$ 12,000.00	\$ 10,000.00
		Unused vacation pay						
		Payroll Service		\$ 1,848.53	\$ 1,538.48	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
		Consulting & Buyouts		\$ 21,811.61	\$ 3,024.54	\$ 26,000.00	\$ 25,000.00	\$ 50,000.00
		Negotiations team stipend					\$ 2,000.00	
		PLUCC/SCI organizer						
		Emergency fund for fire loss		\$ 643.63				
		Member Emergency Relief Fund		\$ 2,500.00		\$ 10,000.00	\$ 9,000.00	\$ 5,000.00
		Total Staff Expenses		\$ 198,632.35	\$ 134,060.92	\$ 221,000.00	\$ 219,500.00	\$ 228,600.00
	Total Expense			\$ 783,741.05	\$ 624,914.28	\$ 907,380.00	\$ 764,755.00	\$ 785,680.00
	Net Income			\$ 158,452.64	\$ (31,814.23)	\$ 20.00	\$ 45.00	\$ (12,480.00)