

**Memorandum of Understanding Between Peralta Community College District
and Peralta Federation of Teachers Regarding Part-Time Faculty
Compensation for the Transition from Moodle to CANVAS**

The Peralta Community College District ("District") and the Peralta Federation of Teachers ("PFT") have met in good faith and hereby agree to the following compensation for part-time faculty who transition from the use of Moodle to Canvas prior to May 31, 2019:

- Fully online courses: \$100/per course
- Hybrid courses: \$50/per course
- Face-to-face courses: \$25/per course

Only part-time faculty who have taught in the district prior to Spring 2018 and utilized Moodle as their course management system qualify for compensation.

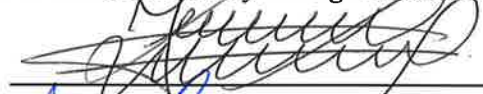
Part-time faculty who have taught an online class prior to Spring 2018 will be automatically compensated if they are assigned another online class during any term prior to May 31, 2019.

Hybrid and face-to-face part-time instructors must submit a request for compensation to their Vice President of Instruction (or designee) prior to May 31, 2019.

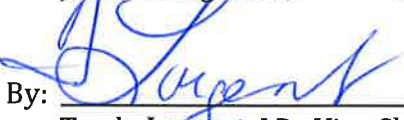
Any request submitted after May 31, 2019 will be denied; a denial for a late submission is not grievable.

This is a non-precedence-setting agreement and is intended to cover only part-time faculty who are assigned to teach with some online component to their classes. Full-time faculty are not eligible for this compensation; full-time faculty cannot grieve the agreement.

For Peralta Community College District:


By: 
Jowel C. Laguerre, Ph.D. Chancellor

Date: 05-23-2018

By: 
Trudy Largent, J.D., Vice Chancellor for
Human Resources & Employee Relations

Date: 5/24/18

For Peralta Federation of Teachers:

By: 
Jennifer Shanowski, President

Date: 5-24-2018

By: 
Rick Greenspan, Chief Negotiator

Date: 5-24-2018