

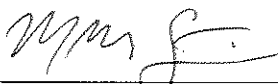
**SIDE AGREEMENT
REGARDING 2014- 2015 INTERSESSION AND USE OF SICK LEAVE**

The following Side Agreement is reached this date between the Peralta Community College District (the "District") and the Peralta Federation of Teachers ("PFT") regarding Faculty Leave Procedure during Intersession:

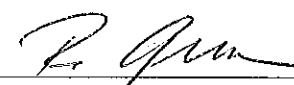
All regular and part-time faculty shall be provided, and may use up to two (2) days of sick leave during Intersession. This leave is not cumulative, and the regular academic year sick leave may not be used during this period. Any leave taken after the two (2) days of sick leave is exhausted is charged without pay.

The parties further agree that this agreement is non-precedent setting and is intended to only address the 2014 Intersession from December 15, 2014 through January 13, 2015, and any Intersession period offered by the District during Spring 2015. Therefore, this agreement will sunset on or before June 30, 2015.

SO AGREED, December 15, 2014




Matthew Goldstein
President
Peralta Federation of Teachers




Rick Greenspan
Chief Negotiator
Federation of Teachers Resources
Peralta Federation of Teachers

SO AGREED, December 15, 2014



José M. Ortiz
Chancellor
Peralta Community College District



Trudy Largent
Vice Chancellor for Human Resources
& Employee Relations
Peralta Community College District