LETTER OF AGREEMENT ON DISTANCE EDUCATION MATERIALS COPYRIGHT

This letter is subject to approval of the PFT in accordance with its procedures.

The Peralta Federation of Teachers (the "PFT") and the Peralta Community College District (the "PCCD") agree to the following addition to Article 33:

(Section C)

- 4. Copyright on Distance Education Materials
- a. The copyright on all course materials developed by a faculty member for use in District

Education, including specific distance education classes, shall belong 100% to that faculty member, unless a separate agreement is negotiated. (see section c below) The District shall not utilize such material in any way without written permission from that faculty member.

b. This copyright section does not apply to course outlines and other materials (such as catalogue

- descriptions) submitted to the District specifically for accreditation or publicity.

 c. The District and faculty may, in lieu of 4.a. above, execute a separate agreement where the
- member is commissioned or engaged, at his/her discretion, to develop materials for a specific Distance Education Course, in which case the terms of that agreement shall prevail. The agreement must be on the "District Ownership of On-line and Web Based Material" Form (see Appendix).

SO AGREED, 2009 De Weintraub

Debra Weintraub, PFT President

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Wise E. Allen, VC Ed. Services for PCCD

SO AGREED, MAY 5, 2009