



Peralta Community College District

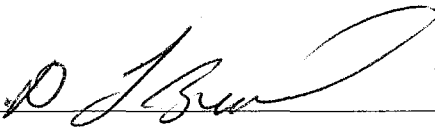
Office of Vice Chancellor, Educational Services

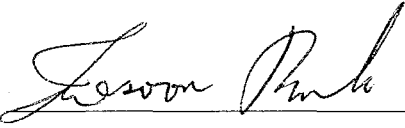
PFT – PCCD SIDE LETTER AGREEMENT RE ROLE OF COLLEGE TENURE FACILITATORS AND APPORTIONMENT OF RELEASE TIME FOR 2012-13

Due to the small number of tenure track faculty going through tenure review at the Peralta Community College District (PCCD) for AY 2012-13, the Peralta Federation of Teachers (PFT) and the Peralta Community College District (PCCD) hereby agree to the inclusion of assistance with evaluations of part-time and tenured faculty in the responsibilities of College Tenure Facilitators for 2012-13.

A total 1.0 FTE release time for College Tenure Facilitators for 2012-13 for oversight of the faculty evaluation process shall be divided as follows: .5 FTE total for oversight of 12 tenure track faculty Tenure Review Committees (TRCs), and .5 FTE for oversight of part-time and tenured faculty evaluations. Based on the number of College TRCs (with a weighted formula for 1st year TRCs), and on a ratio of part-time & tenured faculty per College, the anticipated percentage of release time per College Tenure Facilitator for 2012-13 will be: Laney .37 FTE; BCC .27 FTE; COA .18 FTE; and Merritt .18 FTE. (If the actual number of TRCs and/or the ratio of part-time & tenured faculty at each changes, the above percentages could shift accordingly.)

Signatures:


Peralta Community College District (PCCD)


Peralta Federation of Teachers (PFT)

Date: 5/11/12

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