

**AGREEMENT REGARDING EVALUATION LOTTERY  
FOR PART-TIME EVALUATIONS**

This agreement is subject to approval of the PFT in accordance with its procedures

PFT and PCCD agree to the following:

**Lottery system**

A. When it is necessary to choose an evaluator by lottery, the lottery process shall be started by the Dean during or before the 6<sup>th</sup> week of the semester. The Dean shall notify the college PFT co-chairs, the Academic Senate President, the college Vice President of Instruction and the faculty evaluatee for whom the lottery is being held that a Lottery pool will be created and a Lottery drawing will take place. The Dean shall further notify all parties of the actual lottery drawing at least 5 business days in advance, so that they may observe the drawing if they choose to do so.

B. When it is necessary to choose an evaluator by lottery, the College Academic Senate President, one PFT Chapter Co-Chair (designated by the PFT Chapter Co-Chairs), and the college Vice President of Instruction shall jointly assign eligible faculty members to a Lottery pool consisting of at least 4 individuals. Faculty in the Lottery should be in the same or related disciplines. The Lottery pool shall consist of:

(1) Contract faculty in the same or related disciplines who have not been assigned three evaluations during that academic year. An evaluator who was "challenged" by that evaluatee or an evaluator who did the 'first evaluation' on that evaluatee (specified in parts 3B or 3G of January 2009 agreement) shall not be included.

(2) Contract faculty in the same or related disciplines who have already been assigned three evaluations during that academic year and have agreed to be included in the Lottery pool.

(3) Currently employed part-time faculty may also be added to the Lottery pool if they agree to be included and if the Dean and Dept Chair both concur.

C. If a part-time faculty member or a contract faculty member already doing 3 evaluations in the academic year is chosen to do the lottery evaluation, the faculty member shall be paid a \$60 stipend.

SO AGREED. June 4, 2009

Debra Weintraub

Debra Weintraub, PFT President

SO AGREED. June 4, 2009

Wise E. Allen

Wise E. Allen, VC Ed. Services for PCCD