

Tentative Agreement
Reopeners in Contract Extension FY 2007-09 Proposed Changes
Article 21 Salary Schedule
Article 25 Professional Development

In accordance with Article 21.C. COLA and Reopener Negotiations for 2007/08 and 2008/09 fiscal years, the Peralta Community College District (the "PCCD") and the Peralta Federation of Teachers (the "PFT") have met in good faith and reached the following tentative agreement:

1. The PCCD shall provide additional funding to fully fund the 25-step faculty salary schedule, effective July 1, 2007. Also effective July 1, 2007, there will no longer be a longevity stipend.
2. All represented employees will receive the 4.53% COLA increase effective July 1, 2007.
3. All represented employees shall receive Peralta's state provided COLA for 2008-2009. Either party may reopen negotiations on the issue of parity and PCCD's pro-rata rates for hourly and extra service between May 2008 and June 2009. Current practice for office hours, part-time health benefits and parity will continue for FY 2008-09. The PFT and PCCD agree there will be no additional reopener on any new general fund non-designated money during FY 2008-09.
4. The PCCD and PFT shall investigate the issue of wraparound medical insurance policies for contract faculty hired after 7/1/04.
5. This agreement allows part-time faculty to work during intersession and not have it count towards load for purposes of achieving probationary status (see new EI in Article 31, attached). Other changes to Article 31 (attached) are also agreed to.
6. PFT will make a good faith effort to work with the District to meet the requirements of calendar programming for the PeopleSoft system.
7. The PCCD and the PFT will discuss the appropriateness of a non-credit program at Peralta, including the feasibility of a differential salary schedule for people teaching non-credit courses.
8. Within 60 (sixty) calendar days after the approval of this agreement by all parties, the PCCD and the PFT agree to develop an on-line form to record Professional Development activities of the faculty. Activities reported may include, but will not be limited to, shared governance activities, scholarly, educational, and pedagogical pursuits, involvement with community, educational and related organizations, skills, knowledge, attitude enhancement, and college activities to support or enhance the learning experiences for the students. The form shall be submitted by contract

faculty each semester prior to the first week of instruction of the following semester. All reports generated from this information shall be provided to the PFT and the District Staff Development Officer.

9. The PFT acknowledges and agrees that using PeopleSoft PASSPORT to obtain rosters and post grades online, and the self-study accreditation program are essential functions of the job of full-time contract faculty. The parties shall work together on identifying district-provided training and infrastructure needs to comply with the requirements of PeopleSoft PASSPORT. The District is responsible for providing reasonable access to equipment and support.

These contract articles are subject to approval of the PFT in accordance with its procedures and, thereafter, to approval of the PCCD's Chancellor and Board of Trustees.

Dated: February 4, 2008

Dated: 2/4/2008

For PCCD:

For PFT:



Thomas Smith (Signature)
Chief Negotiator, PCCD

Richard Greenspan (Signature)
Chief Negotiator, PFT