

LETTER OF AGREEMENT FOR
EXTENSION OF COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE PERALTA COMMUNITY COLLEGE DISTRICT
AND THE PERALTA FEDERATION OF TEACHERS
THROUGH JUNE 30, 2010

The Peralta Community College District (the "PCCD") and the Peralta Federation of Teachers (the "PFT") have met in good faith and reached the following agreement:

All provisions of the 2004-2009 Collective Bargaining Agreement will be extended through June 30, 2010.

Both parties agree that:

- a. All dates in the 2004-2009 Agreement will be extended to reflect the extension;
- b. All represented employees shall receive Peralta's state provided COLA for 2009-2010.
- c. Sabbaticals and other similarly worded provisions of the 2004-2009 Agreement will be pro-rated. For example, the 2004-2009 Agreement provides 3.0 FTE sabbaticals per year. 3.0 FTE sabbaticals will be awarded in 2009-10 (to be taken during 2010-2011), with all deadlines and timelines adjusted accordingly.
- d. Current practice for office hours and part-time health benefits will continue for FY 2009-10, even if those categories are eliminated from the state budget in 2009-10,
- e. Current practice for parity pay will continue for FY 2009-10 as long as the state continues to fund parity as a specific program in the budget.

This agreement is subject to approval of the PFT in accordance with its procedures and, thereafter, to approval of the PCCD's Chancellor and Board of Trustees.

Dated: December 2, 2008


FOR DISTRICT:



Thomas Smith
Vice Chancellor for Finance and
Administration, PCCD

Dated: 12/2/08

FOR PFT:



Deborah Weintraub
President, PFT