

## **Vote of No Confidence in the State Chancellor of the California Community Colleges for Implementing Performance-Based Funding and New Completely Online Community College without Adequate Consultation with Faculty**

Whereas, the State Chancellor's Office has demonstrated a lack of transparency and collegial consultations and decisions which ultimately has a detrimental impact on faculty, staff and students in our Peralta Colleges; and

Whereas, the new California Community College funding formula includes performance-based funding that ties billions of dollars for community colleges to problematic measures of student success, with funding awarded according to the number of degrees and certificates granted and the number of students who complete a degree or certificate in 3 years or less;

Whereas, the performance-based funding component virtually eliminated the life-long learning mission of the CCC and incentivizes community college districts to transform into diploma mills, granting additional degrees and certificates in order to secure said funding; and

Whereas, the budget model of performance-based funding was developed by the office of Chancellor Oakley Ortiz in consultation with the Lumina Foundation (known for its role in privatizing public education), along with other business and corporate interests, and administrative executives, with only symbolic faculty input through the participatory governance process after the fact; and

Whereas, the claims of the Lumina Foundation that outcomes-based funding is especially meant to benefit at-risk students, despite evidence that students laboring under this philosophy often leave school in debt and without degrees and good job prospects; and,

Whereas, the California Federation of Teachers, in its role as strong advocates for teachers throughout the state, continues to oppose any type of performance-based funding methodology.

Whereas, at the 2018 Fall Plenary, the Academic Senate for California Community Colleges (ASCCC) passed a resolution of censure against California Community College Chancellor Eloy Ortiz Oakley (7.03 F18).

Whereas, the new funding formula will widen the gap between the richest and poorest districts by over 25% after just two years, which runs counter to the

apparent intent of the legislature to ensure all Districts are equally and fairly funded. (Mahler, CFT Community College Council)

Whereas, studies have failed to prove that states employing a performance-based funding model experienced improvements in student outcomes.

Whereas, performance funding may provide an unintended incentive to restrict the admission of disadvantaged and less academically prepared students, who are often less likely to finish college and thus less likely to “pay off” for institutions in their “performance”.

Whereas, in violation of the spirit of AB 1725, the state Chancellor failed to consult with any stakeholders before the introduction of a new “online college” in the Governor’s budget in January 2018, alterations to which were made while testifying before the budget and higher education committees; and

Whereas, within this “online college,” new programs such as medical coding have been proposed by the State Chancellor without a functioning local Academic Senate nor a proposal for one. In addition, an online medical coding program will directly compete with the current program at Cosumnes River College. The online college will be subscription based and competency-based without discussion with a local Academic Senate and another example of a lack of participatory governance.

Whereas, the new faculty for the online college will not be represented by a union, will not have a collectively bargained contract, and will be on a meet and confer basis.

Whereas, the State Chancellor has not engaged with the faculty unions about the parameters of contract for the online college faculty;

Therefore, be it resolved, that the Peralta Federation of Teachers joins a growing number of community college unions and academic senates in their affirmation of a vote of no confidence in the California Community College Chancellor, Eloy Ortiz Oakley, and transmit said resolution to the Board of Governors and to all PFT members.

### **Sources**

<https://aftguild.org/get-active/faculty-challenge-breakdown-of-shared-governance-in-ca-community-colleges>

<https://www.insidehighered.com/news/2018/06/12/calif-finalizes-performance-funding-formula-its-community-colleges>

<http://lrcft.org/vote-of-no-confidence/>

<https://www.luminafoundation.org/outcomes-based-funding-faq>