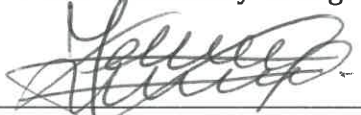


**Memorandum of Understanding Between Peralta Community College District
and Peralta Federation of Teachers Regarding Incorporation of State Parity
Pay onto the Part-Time Salary Schedule**

The Peralta Community College District ("District") and the Peralta Federation of Teachers ("PFT") have met in good faith and hereby agree to the following:

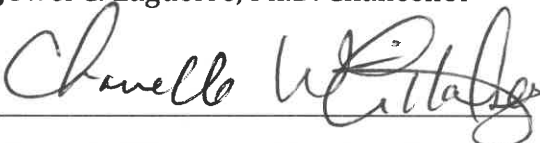
1. An amount equal to 1.25% of the current part-time (and extra service) pay will be applied to the part-time salary schedule per PFT direction effective Fall 2019.
2. Remaining parity funds from the state will be distributed to part-time faculty in June of each year.
3. If the state discontinues allocation of parity funds, both parties agree to renegotiate the inclusion of funds on the salary schedule.

For Peralta Community College District:

By:  _____

Jowel C. Laguerre, Ph.D. Chancellor

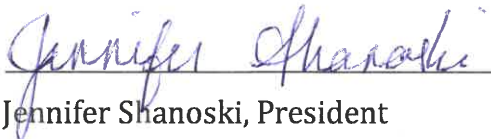
Date: 11-05-2018

By:  _____

Chanelle Whittaker, J.D., Vice Chancellor for
Human Resources & Employee Relations

Date: 10-29-18

For Peralta Federation of Teachers:

By:  _____
Jennifer Shanowski, President

Date: 10-29-18

By:  _____

Rick Greenspan, Chief Negotiator

Date: 10.29.18