

Tentative Budget for FY 2014-15 for Exec (5/1/2014) and Membership meeting (5/7/2014) approval							
Revised 4/21/2014		Approved		Approved/revised		Proposed	
		Budget for 2012-13	Actual as of 6/30/13	Budget for 2013-14	Actual as of 4/17/14	Budget for 2014-15	
Income							
Income							
	Dues Membership	\$ 441,746.98	\$ 462,537.25	\$ 475,200.00	\$ 367,823.11	\$ 518,000.00	
	Fees Agency	\$ 140,595.76	\$ 131,459.20	\$ 146,000.00	\$ 97,843.05	\$ 126,000.00	
	Hudson Rebate Fees	\$ 3,500.00	\$ 5,051.49	\$ 4,000.00	\$ 2,849.30	\$ 3,000.00	
	Formula Funding Rebate	\$ 70,915.32	\$ 64,726.44	\$ 70,700.00	\$ 57,852.73	\$ 73,000.00	
	Refunds & Misc.		\$ 280.00		\$ 10.00		
	Interest	\$ 2,700.00	\$ 1,200.16	\$ 1,300.00	\$ 422.26	\$ 600.00	
	Donations						
	AFT Grant (PIPE)		\$ 7,242.00	\$ 7,000.00	\$ 6,719.00	\$ 11,600.00	
	CFT Grant (PLUCC)		\$ 22,500.00	\$ 22,500.00	\$ 22,500.00		
Total Income		\$ 659,458.06	\$ 694,996.54	\$ 726,700.00	\$ 556,019.45	\$ 720,600.00	
Expense							
	PFT to COPE		\$ 32,558.00	\$ 7,000.00	\$ 35,147.00	\$ 11,600.00	
Affiliation Fees							
	American Fed. Teachers	\$ 94,476.96	\$ 101,474.56	\$ 104,000.00	\$ 67,165.52	\$ 105,000.00	
	Calif. Fed. Teachers	\$ 232,618.98	\$ 250,853.09	\$ 258,000.00	\$ 162,208.15	\$ 242,000.00	
	Calif. Labor Fed.						
	Central Labor Council	\$ 4,297.80	\$ 4,904.25	\$ 5,000.00	\$ 3,199.30	\$ 5,100.00	
	AFL-CIO	\$ 7,660.80	\$ 8,304.80	\$ 8,300.00	\$ 3,445.40	\$ 5,500.00	
	Bay Faculty	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	
	Insurance-AFT	\$ 2,644.80	\$ 3,018.00	\$ 3,200.00	\$ 1,968.80	\$ 3,200.00	
	Fidelity Bond	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	
Operating Expenses							
	Accounting/Bookkeeping	\$ 7,000.00	\$ 7,000.00	\$ 9,000.00	\$ 9,200.00	\$ 9,500.00	
	Conference	\$ 10,000.00	\$ 6,430.72	\$ 8,000.00	\$ 7,219.87	\$ 9,000.00	
	Contributions	\$ 4,000.00	\$ 4,793.95	\$ 4,800.00	\$ 9,034.90	\$ 12,000.00	
	Copy & Printing	\$ 12,000.00	\$ 16,166.14	\$ 15,000.00	\$ 16,166.52	\$ 20,000.00	
	Legal	\$ 35,000.00	\$ 43,999.25	\$ 30,500.00	\$ 22,655.25	\$ 30,500.00	
	Membership & Subscriptions	\$ 500.00	\$ 842.24	\$ 650.00	\$ 214.64	\$ 700.00	
	Insurance	\$ 2,800.00	\$ 3,815.00	\$ 4,000.00	\$ 3,922.00	\$ 4,000.00	
	Travel and Entertainment	\$ 7,700.00	\$ 5,217.80	\$ 6,000.00	\$ 7,046.70	\$ 10,000.00	
Total Operating Expenses		\$ 421,134.34	\$ 489,812.80	\$ 463,885.00	\$ 349,029.05	\$ 468,535.00	
Office Expenses							
	Cleaning	\$ 1,320.00	\$ 2,255.00	\$ 2,340.00	\$ 1,950.00	\$ 2,340.00	
	Bank Service Charge						
	Internet	\$ -					
	Eqpmt Repair & Maintenance	\$ 250.00		\$ 280.00	\$ 90.00	\$ 280.00	
	Equipment Purchase	\$ 1,000.00	\$ 3,780.32	\$ 11,000.00	\$ 8,158.30	\$ 3,000.00	
	Postage	\$ 3,500.00	\$ 4,223.21	\$ 4,200.00	\$ 1,864.18	\$ 4,250.00	
	Rent	\$ 26,360.01	\$ 26,359.92	\$ 27,151.00	\$ 22,592.36	\$ 27,966.00	
	Repairs						
	Supplies	\$ 6,000.00	\$ 4,471.44	\$ 9,000.00	\$ 4,310.85	\$ 9,000.00	
	Taxes	\$ 150.00	\$ 119.05	\$ 140.00	\$ 118.63	\$ 200.00	
	Telephone	\$ 7,000.00	\$ 9,288.87	\$ 8,700.00	\$ 5,892.55	\$ 8,600.00	
	Utilities	\$ 2,600.00	\$ 2,029.34	\$ 2,600.00	\$ 3,108.25	\$ 4,000.00	
	Other	\$ 1,600.00	\$ 585.67	\$ 500.00	\$ 376.03	\$ 500.00	
Total Office Expenses		\$ 49,780.01	\$ 53,112.82	\$ 65,911.00	\$ 48,461.15	\$ 60,136.00	
Staff Expenses							
	Clerical	\$ 40,782.46	\$ 43,591.60	\$ 39,000.00	\$ 28,190.77	\$ 43,000.00	
	Professional	\$ 76,521.13	\$ 48,199.56	\$ 75,000.00	\$ 51,933.18	\$ 75,000.00	
	Contract Labor	\$ 1,800.00	\$ 19,618.00	\$ 1,600.00	\$ 1,291.00	\$ 2,000.00	
	Payroll taxes	\$ 11,730.36	\$ 8,375.99	\$ 11,000.00	\$ 7,693.21	\$ 12,000.00	
	Health Benefits	\$ 12,896.04	\$ 11,190.95	\$ 12,000.00	\$ 9,268.63	\$ 13,000.00	
	SEP/IRA	\$ 8,573.15	\$ 7,388.02	\$ 8,500.00	\$ 2,059.20	\$ 10,300.00	
	Unused vacation pay		\$ 6,535.80				
	Payroll Service	\$ 1,800.00	\$ 1,476.72	\$ 1,800.00	\$ 1,189.79	\$ 1,600.00	
	Consulting & Buyouts	\$ 24,400.00	\$ 14,061.97	\$ 13,000.00	\$ 25,296.20	\$ 30,000.00	
	PLUCC/SCI organizer		\$ 32,500.00	\$ 30,000.00			
	Member Emergency Relief Fund	\$ 10,000.00	\$ 500.00	\$ 5,000.00	\$ 500.00	\$ 5,000.00	
Total Staff Expenses		\$ 188,503.14	\$ 193,438.61	\$ 196,900.00	\$ 127,421.98	\$ 191,900.00	
Total Expense		\$ 659,417.48	\$ 736,364.23	\$ 726,696.00	\$ 524,912.18	\$ 720,571.00	
Net Income		\$ 40.58	\$ (41,367.69)	\$ 4.00	\$ 31,107.27	\$ 29.00	