

**Memorandum of Understanding Between Peralta Community College District
and Peralta Federation of Teachers Regarding 5 Paychecks for Part-time
Faculty in Fall Semester**

The Peralta Community College District ("District") and the Peralta Federation of Teachers ("PFT") have met in good faith and hereby agree to the following changes to Appendix A11:

1 METHOD OF PAYMENT

Contract and Regular Faculty

All annual salaries are paid in twelve installments with the first installment for the college year being payable at the end of the month in which the first class meeting occurs. Faculty employed after that date will have an adjustment in the following July and August pay warrants or will be paid based on a monthly salary rate if a July and August adjustment will not produce the appropriate earnings for the academic year.

Extra Service and Part-Time Regular Faculty

Pay rates are based on the pro-rata, equated hour pay schedule. For each full term, payments are made as follows:

	<u>1st Payment</u>	<u>Last</u>
Fall Semester/Quarter	End of September August	End of December
Spring Semester	End of January	End of May

~~However, there will be an additional payment if the first day of instruction is August 15 or earlier.~~

For Peralta Community College District:

By: _____
Jowel C. Laguerre, Ph.D. Chancellor

Date: _____

By: _____
Chanelle Whittaker, J.D., Vice Chancellor for
Human Resources & Employee Relations

Date: _____

For Peralta Federation of Teachers:

By: _____
Jennifer Shanoski, President

Date: _____

By: _____
Rick Greenspan, Chief Negotiator

Date: _____