Appendix A

PF75 +1.25%+ 325,000 + COLA

Proposed

Sal Plan	PF75				
Sum of Hrly Rate	Grades				
Steps	001	002	003	004	005
1	59.15	63.69	68.24	72.85	77.40
2	62.74	67.28	71.92	76.46	81.01
3	66.43	70.97	75.51	79.98	84.57
4	70.03	74.57	79.12	83.80	88.15
5	73.64	78.17	82.82	87.23	91.63
6	77.32	81.86	86.31	90.73	95.14
7	80.93	85.39	89.81	94.22	98.73
8	83.56	88.00	92.46	96.88	101.34
9	86.24	90.66	95.08	99.50	103.94
10	88.84	93.27	97.69	102.11	106.60
11	91.49	95.92	100.31	104.78	109.21
12	94.14	98.58	102.95	107.39	111.83
13	96.79	101.22	105.59	109.97	114.47
14	99.44	103.88	108.24	112.66	117.11
15	102.09	106.53	110.89	115.31	119.75
16	104.74	109.17	113.55	117.95	122.39
17	107.40	111.82	116.19	120.61	125.04
18	110.04	114.48	118.85	123.25	127.68
19	112.70	117.13	121.49	125.90	130.33
20	115.34	119.78	124.15	128.56	132.98
21	117.99	122.44	126.79	131.20	135.64
22	120.64	125.08	129.45	133.85	138.29
23	123.30	127.74	132.10	136.50	140.94
24	125.94	130.38	134.75	139.15	143.59
25	128.60	133.04	137.40	141.80	146.25

Appendix B

Full Time + COLA

Sal Plan	PFTF				
	Grades				
Steps	001	002	003	004	005
1	42,122	45,362	48,592	51,886	55,123
2	44,681	47,918	51,221	54,448	57,688
3	47,311	50,545	53,777	56,952	60,226
4	49,874	53,112	56,346	59,680	62,777
5	52,443	55,674	58,975	62,120	65,260
6	55,065	58,304	61,469	64,611	67,753
7	57,635	60,813	63,959	67,102	70,313
8	60,161	63,310	66,507	69,651	72,804
9	62,713	65,850	68,996	72,154	75,281
10	65,200	68,348	71,489	74,643	77,843
11	67,737	70,885	73,999	77,198	80,339
12	70,275	73,422	76,523	79,687	82,832
13	72,811	75,959	79,051	82,155	85,359
14	75,348	78,495	81,588	84,743	87,886
15	77,885	81,033	84,125	87,271	90,412
16	80,423	83,570	86,662	89,796	92,941
17	82,960	86,107	89,200	92,333	95,467
18	85,497	88,644	91,736	94,870	98,004
19	88,033	91,182	94,273	97,407	100,542
20	90,570	93,719	96,810	99,944	103,078
21	93,108	96,256	99,347	102,481	105,615
22	95,645	98,792	101,885	105,018	108,152
23	98,182	101,329	104,422	107,555	110,689
24	100,719	103,867	106,959	110,092	113,227
25	103,257	106,404	109,495	112,629	115,764

Appendix C

PF 60+1.25% + COLA

Sal Plan	PF60				
	Grades				
Steps	001	002	003	004	005
1	46.55	50.12	53.69	57.31	60.90
2	49.37	52.94	56.60	60.17	63.75
3	52.27	55.85	59.43	62.93	66.54
4	55.11	58.68	62.26	65.95	69.36
5	57.93	61.52	65.17	68.64	72.11
6	60.84	64.43	67.92	71.39	74.86
7	63.68	67.19	70.68	74.15	77.69
8	64.51	68.03	71.51	74.98	78.52
9	65.35	68.86	72.34	75.82	79.36
10	66.18	69.69	73.18	76.64	80.19
11	67.02	70.53	74.00	77.48	81.02
12	67.85	71.36	74.84	78.32	81.85
13	68.68	72.20	75.67	79.14	82.69
14	69.52	73.03	76.51	79.98	83.52
15	70.35	73.86	77.34	80.81	84.35
16	71.19	74.70	78.17	81.65	85.19
17	72.02	75.53	79.01	82.49	86.02
18	72.86	76.37	79.84	83.31	86.86
19	73.69	77.20	80.68	84.15	87.69
20	74.52	78.04	81.52	84.98	88.52
21	75.36	78.87	82.34	85.82	89.36
22	76.19	79.70	83.18	86.66	90.19
23	77.03	80.54	84.01	87.49	91.03
24	77.87	81.37	84.85	88.32	91.87
25	78.69	82.21	85.69	89.15	92.69

Appendix D

Extra Service + COLA

Steps	Grades 001	002	003	004	005
1	62.49	65.93	69.35	72.76	76.24