

Budget for FY 2020-21 for Exec (4/16/2020) and Membership meeting (5/11/2020) approval									
4/13/2020									
			Actual as of 6/30/2018	Actual as of 6/30/2019	Actual as of 4/10/2020	Budget for 2017-18	Budget for 2018-19	Budget for 2019-20	Budget for 2020-21
Income									
	Income								
		Dues Membership	\$ 758,812.68	\$ 726,186.51	\$ 474,268.61	\$ 695,000.00	\$ 695,000.00	\$ 683,000.00	\$ 700,000.00
		Fees Agency	\$ 83,766.17			\$ 121,000.00			
		Hudson Rebate Fees	\$ 3,424.74			\$ 2,800.00			
		Legal Defense Funds	\$ 4,115.83						
		Formula Funding Rebate	\$ 75,641.39	\$ 82,999.80	\$ 31,070.25	\$ 74,000.00	\$ 54,000.00	\$ 73,000.00	\$ 74,000.00
		Refunds & Misc.	\$ 36.50	\$ 4,267.43	\$ 10.00				
		Interest	\$ 1,178.38	\$ 1,358.27	\$ 480.01	\$ 800.00	\$ 800.00	\$ 1,200.00	\$ 600.00
		Donations		\$ 1,950.00					
		AFT Grant (PIPE)	\$ 15,218.00	\$ 24,713.50	\$ 8,911.00	\$ 13,800.00	\$ 15,000.00	\$ 16,000.00	\$ 19,000.00
		CFT Grant (SCI)							
		Total Income	\$ 942,193.69	\$ 841,475.51	\$ 514,739.87	\$ 907,400.00	\$ 764,800.00	\$ 773,200.00	\$ 793,600.00
	Expense	PFT to COPE	\$ 15,213.00	\$ 26,858.50	\$ 10,871.00	\$ 13,800.00	\$ 15,000.00	\$ 16,000.00	\$ 19,000.00
		Fees/Dues refund		\$ 20,571.85					
		Affiliation Fees							
		American Fed. Teachers	\$ 114,691.57	\$ 115,501.66	\$ 79,591.43	\$ 125,000.00	\$ 100,000.00	\$ 104,300.00	\$ 108,300.00
		Calif. Fed. Teachers	\$ 278,811.17	\$ 285,388.27	\$ 195,097.50	\$ 300,000.00	\$ 245,000.00	\$ 258,700.00	\$ 264,600.00
		Central Labor Council	\$ 5,382.60	\$ 8,558.60	\$ 5,682.40	\$ 5,800.00	\$ 5,800.00	\$ 7,680.00	\$ 7,300.00
		AFL-CIO	\$ 6,044.50	\$ 7,282.80	\$ 4,972.10	\$ 6,300.00	\$ 5,400.00	\$ 6,700.00	\$ 6,400.00
		Bay Faculty	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00
		Insurance-AFT	3454.00	4161.60	2841.20	4000.00	3800.00	3800.00	3700.00
		Fidelity Bond	\$ 85.00	\$ 85.00	\$ -	\$ 85.00	\$ 85.00	\$ 85.00	\$ -
		Operating Expenses							
		Accounting/Bookkeeping	\$ 9,700.00	\$ 10,000.00	\$ 8,000.00	\$ 10,000.00	\$ 9,700.00	\$ 8,500.00	\$ 8,500.00
		Conference	\$ 11,886.80	\$ 9,628.89	\$ 2,420.25	\$ 20,000.00	\$ 11,000.00	\$ 5,000.00	\$ 10,000.00
		Contributions	\$ 5,289.62	\$ 3,886.03	\$ 2,454.84	\$ 15,000.00	\$ 6,000.00	\$ 4,000.00	\$ 4,000.00
		Copy & Printing	\$ 12,307.62	\$ 13,965.98	\$ 7,633.82	\$ 20,000.00	\$ 12,000.00	\$ 13,000.00	\$ 13,000.00
		Legal	\$ 34,466.50	\$ 42,536.92	\$ 23,388.61	\$ 70,000.00	\$ 40,000.00	\$ 35,000.00	\$ 70,000.00
		Membership & Subscriptions	\$ 423.89	\$ 759.87	\$ 550.84	\$ 500.00	\$ 400.00	\$ 1,000.00	\$ 1,700.00
		Insurance	\$ 3,352.00	\$ 3,375.00	\$ 3,163.00	\$ 4,000.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
		Water damage/replacements							
		Travel and Entertainment	\$ 15,548.39	\$ 9,580.83	\$ 8,880.75	\$ 12,000.00	\$ 13,000.00	\$ 10,000.00	\$ 10,000.00
		Total Operating Expenses	\$ 517,031.66	\$ 562,516.80	\$ 355,922.74	\$ 606,860.00	\$ 471,060.00	\$ 477,640.00	\$ 530,375.00
		Office Expenses							
		Committee expenses		\$ 2,943.80	\$ 523.40			\$ 3,000.00	\$ 3,000.00
		Cleaning	\$ 4,562.25	\$ 5,650.50	\$ 4,483.50	\$ 6,000.00	\$ 5,200.00	\$ 6,100.00	\$ 6,100.00
		Bank Service Charge							
		Internet		\$ 30.00	\$ 60.00	\$ 120.00	\$ 120.00	\$ 120.00	\$ 120.00
		Eqpmt Repair & Maintenance				\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
		Equipment Purchase	\$ 4,573.89	\$ 1,800.29	\$ 5,051.45	\$ 10,000.00	\$ 2,000.00	\$ 2,400.00	\$ 2,400.00
		Postage	\$ 3,197.61	\$ 3,898.73	\$ 1,678.34	\$ 5,600.00	\$ 4,000.00	\$ 3,500.00	\$ 4,500.00
		Rent	\$ 30,558.24	\$ 34,337.75	\$ 30,000.00	\$ 30,600.00	\$ 31,475.00	\$ 36,720.00	\$ 36,720.00
		Repairs							

	Supplies	\$ 6,976.14	\$ 6,265.16	\$ 5,181.57	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00	\$ 8,000.00
	Taxes	\$ 190.92	\$ 162.13	\$ 189.16	\$ 300.00	\$ 200.00	\$ 200.00	\$ 200.00
	Telephone	\$ 11,483.93	\$ 10,358.81	\$ 9,712.57	\$ 11,000.00	\$ 14,000.00	\$ 12,000.00	\$ 12,000.00
	Utilities	\$ 5,433.37	\$ 2,566.46	\$ 4,536.16	\$ 5,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	Other	\$ 1,100.69	\$ 770.16	\$ 365.40	\$ 600.00	\$ 900.00	\$ 1,100.00	\$ 1,100.00
	Total Office Expenses	\$ 68,077.04	\$ 68,783.79	\$ 61,781.55	\$ 79,520.00	\$ 74,195.00	\$ 79,440.00	\$ 80,440.00
	Staff Expenses							
	Clerical	\$ 49,215.94	\$ 50,233.08	\$ 34,493.36	\$ 50,000.00	\$ 50,400.00	\$ 51,800.00	\$ 55,100.00
	Professional	\$ 84,504.66	\$ 84,714.24	\$ 41,331.44	\$ 85,000.00	\$ 85,600.00	\$ 80,000.00	\$ 80,500.00
	Contract Labor	\$ 660.01	\$ 874.67	\$ 481.07	\$ 5,000.00	\$ 3,500.00	\$ 700.00	\$ 700.00
	Payroll taxes	\$ 11,363.65	\$ 10,932.48	\$ 6,206.56	\$ 15,000.00	\$ 13,000.00	\$ 11,500.00	\$ 11,500.00
	Health Benefits	\$ 16,513.92	\$ 17,235.78	\$ 14,000.25	\$ 17,000.00	\$ 17,000.00	\$ 17,600.00	\$ 19,000.00
	SEP/IRA	\$ 9,570.40	\$ 9,717.36	\$ 5,004.44	\$ 11,000.00	\$ 12,000.00	\$ 10,000.00	\$ 10,700.00
	Unused vacation pay							
	Payroll Service	\$ 1,848.53	\$ 2,000.59	\$ 1,338.96	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	Consulting & Buyouts	\$ 21,811.61	\$ 22,550.27	\$ 13,442.40	\$ 26,000.00	\$ 25,000.00	\$ 50,000.00	\$ 47,000.00
	Negotiations team stipend					\$ 2,000.00		
	PLUCC/SCI organizer							
	Emergency fund for fire loss	\$ 643.63						
	Member Emergency Relief Fund	\$ 2,500.00	\$ 1,000.00	\$ 2,000.00	\$ 10,000.00	\$ 9,000.00	\$ 5,000.00	\$ 5,000.00
	Total Staff Expenses	\$ 198,632.35	\$ 199,258.47	\$ 118,298.48	\$ 221,000.00	\$ 219,500.00	\$ 228,600.00	\$ 231,500.00
	Total Expense	\$ 783,741.05	\$ 830,559.06	\$ 536,002.77	\$ 907,380.00	\$ 764,755.00	\$ 785,680.00	\$ 842,315.00
	Net Income	\$ 158,452.64	\$ 10,916.45	\$ (21,262.90)	\$ 20.00	\$ 45.00	\$ (12,480.00)	\$ (48,715.00)