

MEMORANDUM OF UNDERSTANDING  
Between Peralta Community College District and Peralta Federation of Teachers  
Regarding Stipend for Transition to Distance Education

The Peralta Community College District (“District”) and the Peralta Federation of Teachers (“PFT”) have met in good faith and hereby agree to the following:

Faculty who transitioned their face-to-face or hybrid class(es) to 100% Distance Education format due to the COVID-19 pandemic shall be paid a \$1000 stipend for each course that they converted from face-to-face to an online format in preparation for the Fall 2020 semester.

Each faculty member who was assigned a class shall be paid a stipend for each unique class they transition. Multiple sections of the same course will receive a single stipend.

Classes that were offered face-to-face during the Spring 2020 semester and now have a significant portion of instruction done remotely, and are thus classified as hybrid for the Fall 2020 semester, will be eligible for this stipend.

Faculty whose classes were already 100% distance education and faculty whose classes were cancelled because they could not be transitioned shall get no stipend.

The stipends shall be paid by January 31, 2021.

This agreement shall only apply to courses transitioned after Spring 2020 for the Fall 2020 semester.

For Peralta Community College District:

By: *Carla Walter*  
Carla Walter (Sep 3, 2020 10:56 PDT)  
Carla Walter, Acting-Chancellor

Date: 09/03/2020

For Peralta Federation of Teachers:

By: *Jennifer Shanoski*  
Jennifer Shanoski, President

Date: September 3, 2020







# MOU on stipend for transition to Distance Ed

Final Audit Report

2020-09-03

Created:	2020-09-03
By:	Brandon Christian (bchristian_esig@peralta.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA03A7Nm2HlbzcM5N9Ucg9__EPENOK3-PU

## "MOU on stipend for transition to Distance Ed" History

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2020-09-03 - 4:59:35 PM GMT- IP address: 76.103.47.166
-  Document emailed to cwalter@peralta.edu for signature  
2020-09-03 - 5:00:05 PM GMT
-  Email viewed by cwalter@peralta.edu  
2020-09-03 - 5:56:08 PM GMT- IP address: 104.47.36.254
-  Document signing delegated to Carla Walter (cwalter\_esig@peralta.edu) by cwalter@peralta.edu  
2020-09-03 - 5:56:11 PM GMT- IP address: 73.241.81.203
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Signature Date: 2020-09-03 - 5:56:18 PM GMT - Time Source: server- IP address: 73.241.81.203
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2020-09-03 - 5:56:18 PM GMT

