

MEMORANDUM OF UNDERSTANDING  
 Between Peralta Community College District and Peralta Federation of Teachers  
 Regarding Part-Time Parity Pay

The Peralta Community College District (“District”) and the Peralta Federation of Teachers (“PFT”) have met in good faith and hereby agree to the following:

Effective Fall 2020, The PF75 salary schedule shall reflect full parity across all steps and columns. The schedule shall be:

|           |           |           |           |           |
|-----------|-----------|-----------|-----------|-----------|
| \$ 60.17  | \$ 64.80  | \$ 69.42  | \$ 74.12  | \$ 78.75  |
| \$ 63.83  | \$ 68.45  | \$ 73.17  | \$ 77.78  | \$ 82.41  |
| \$ 67.59  | \$ 72.21  | \$ 76.82  | \$ 81.36  | \$ 86.04  |
| \$ 71.25  | \$ 75.87  | \$ 80.49  | \$ 85.26  | \$ 89.68  |
| \$ 74.92  | \$ 79.53  | \$ 84.25  | \$ 88.74  | \$ 93.23  |
| \$ 78.66  | \$ 83.29  | \$ 87.81  | \$ 92.30  | \$ 96.79  |
| \$ 82.34  | \$ 86.88  | \$ 91.37  | \$ 95.86  | \$ 100.45 |
| \$ 85.94  | \$ 90.44  | \$ 95.01  | \$ 99.50  | \$ 104.01 |
| \$ 89.59  | \$ 94.07  | \$ 98.57  | \$ 103.08 | \$ 107.54 |
| \$ 93.14  | \$ 97.64  | \$ 102.13 | \$ 106.63 | \$ 111.20 |
| \$ 96.77  | \$ 101.26 | \$ 105.71 | \$ 110.28 | \$ 114.77 |
| \$ 100.39 | \$ 104.89 | \$ 109.32 | \$ 113.84 | \$ 118.33 |
| \$ 104.02 | \$ 108.51 | \$ 112.93 | \$ 117.36 | \$ 121.94 |
| \$ 107.64 | \$ 112.14 | \$ 116.55 | \$ 121.06 | \$ 125.55 |
| \$ 111.26 | \$ 115.76 | \$ 120.18 | \$ 124.67 | \$ 129.16 |
| \$ 114.89 | \$ 119.39 | \$ 123.80 | \$ 128.28 | \$ 132.77 |
| \$ 118.51 | \$ 123.01 | \$ 127.43 | \$ 131.90 | \$ 136.38 |
| \$ 122.14 | \$ 126.63 | \$ 131.05 | \$ 135.53 | \$ 140.01 |
| \$ 125.76 | \$ 130.26 | \$ 134.68 | \$ 139.15 | \$ 143.63 |
| \$ 129.39 | \$ 133.88 | \$ 138.30 | \$ 142.78 | \$ 147.25 |
| \$ 133.01 | \$ 137.51 | \$ 141.92 | \$ 146.40 | \$ 150.88 |
| \$ 136.64 | \$ 141.13 | \$ 145.55 | \$ 150.03 | \$ 154.50 |
| \$ 140.26 | \$ 144.76 | \$ 149.17 | \$ 153.65 | \$ 158.13 |
| \$ 143.88 | \$ 148.38 | \$ 152.80 | \$ 157.27 | \$ 161.75 |
| \$ 147.51 | \$ 152.01 | \$ 156.42 | \$ 160.90 | \$ 165.38 |

For Peralta Community College District:

By: *Ronald McKinley*  
Ronald McKinley (Feb 18, 2021 14:51 EST)

Ron McKinley, Interim Vice Chancellor of Human  
Resources & Employee Relations

Date: 02/18/2021

By: *Carla Walter*  
Carla Walter (Feb 18, 2021 13:27 PST)

Carla Walter, Interim Chancellor

Date: 02/18/2021

For Peralta Federation of Teachers:

By: *Richard Greenspan*  
Richard Greenspan (Feb 18, 2021 12:57 PST)

Rick Greenspan, Chief Negotiator

Date: 02/18/2021

By: *Jennifer Shanoski*  
Jennifer Shanoski (Feb 18, 2021 10:51 PST)

Jennifer Shanoski, President

Date: 02/18/2021












# MOU on Part-time Parity

Final Audit Report


2021-02-18

|                 |  |
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