

Budget for FY 2021-22 for Exec (3/18/2021) and Membership meeting (4/8/2021), approved										
4/8/2021	Cash basis									
			Actual as of 6/30/2019	Actual as of 6/30/2020	Actual as of 3/6/2021	Budget for 2018-19	Budget for 2019-20	Budget for 2020-21	Budget for 2021-22	
<b>Income</b>										
<b>Income</b>										
	Dues Membership		\$ 726,186.51	\$ 787,323.14	\$ 413,799.88	\$ 695,000.00	\$ 683,000.00	\$ 700,000.00	\$ 720,000.00	
Legal Defense Funds										
	Formula Funding Rebate		\$ 82,999.80	\$ 68,665.11	\$ 37,391.88	\$ 54,000.00	\$ 73,000.00	\$ 74,000.00	\$ 73,000.00	
	Refunds & Misc.		\$ 4,267.43	\$ 2,060.23	\$ 11,966.73					
	Interest		\$ 1,358.27	\$ 2,397.07	\$ 961.78	\$ 800.00	\$ 1,200.00	\$ 600.00	\$ 900.00	
	Donations		\$ 1,950.00							
	AFT Grant (PIPE)		\$ 24,713.50	\$ 23,676.50	\$ 8,990.00	\$ 15,000.00	\$ 16,000.00	\$ 19,000.00	\$ 21,000.00	
<b>Total Income</b>			\$ 841,475.51	\$ 884,122.05	\$ 473,110.27	\$ 764,800.00	\$ 773,200.00	\$ 793,600.00	\$ 814,900.00	
<b>Expense</b>										
	PFT to COPE		\$ 26,858.50	\$ 23,696.00	\$ 6,825.50	\$ 15,000.00	\$ 16,000.00	\$ 19,000.00	\$ 21,000.00	
	Fees/Dues refund		\$ 20,571.85							
<b>Affiliation Fees</b>										
	American Fed. Teachers		\$ 115,501.66	\$ 106,666.61	\$ 68,305.71	\$ 100,000.00	\$ 104,300.00	\$ 108,300.00	\$ 100,800.00	
	Calif. Fed. Teachers		\$ 285,388.27	\$ 261,242.28	\$ 164,201.68	\$ 245,000.00	\$ 258,700.00	\$ 264,600.00	\$ 240,800.00	
	Central Labor Council		\$ 8,558.60	\$ 7,492.00	\$ 4,982.40	\$ 5,800.00	\$ 7,680.00	\$ 7,300.00	\$ 6,600.00	
	AFL-CIO		\$ 7,282.80	\$ 6,555.50	\$ 3,920.70	\$ 5,400.00	\$ 6,700.00	\$ 6,400.00	\$ 5,800.00	
	Bay Faculty		\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	
	Insurance-AFT		\$ 4161.60	\$ 3746.00	\$ 2240.40	\$ 3800.00	\$ 3800.00	\$ 3700.00	\$ 3,300.00	
	Fidelity Bond		\$ 85.00	\$ -		\$ 85.00	\$ 85.00	\$ -		
<b>Operating Expenses</b>										
	Accounting/Bookkeeping		\$ 10,000.00	\$ 8,000.00	\$ 8,150.00	\$ 9,700.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	
	Conference		\$ 9,628.89	\$ 2,420.25		\$ 11,000.00	\$ 5,000.00	\$ 10,000.00	\$ 5,000.00	
	Contributions		\$ 3,886.03	\$ 2,454.84	\$ 3,500.00	\$ 6,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
	Copy & Printing		\$ 13,965.98	\$ 8,924.54	\$ 5,188.10	\$ 12,000.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	
	Legal		\$ 42,536.92	\$ 46,648.36	\$ 28,456.50	\$ 40,000.00	\$ 35,000.00	\$ 70,000.00	\$ 70,000.00	
	Membership & Subscriptions		\$ 759.87	\$ 550.84	\$ 1,036.73	\$ 400.00	\$ 1,000.00	\$ 1,700.00	\$ 1,700.00	
	Insurance		\$ 3,375.00	\$ 3,474.00	\$ 3,174.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	
	Water damage/replacements									
	Travel and Entertainment		\$ 9,580.83	\$ 8,880.75	\$ 800.00	\$ 13,000.00	\$ 10,000.00	\$ 10,000.00	\$ 15,000.00	
<b>Total Operating Expenses</b>			\$ 562,516.80	\$ 491,126.97	\$ 301,156.72	\$ 471,060.00	\$ 477,640.00	\$ 530,375.00	\$ 499,375.00	
<b>Office Expenses</b>										
	Committee expenses		\$ 2,943.80	\$ 523.40			\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
	Cleaning		\$ 5,650.50	\$ 4,601.00	\$ 243.75	\$ 5,200.00	\$ 6,100.00	\$ 6,100.00	\$ 5,800.00	
	Bank Service Charge			233.00						
	Internet		\$ 30.00	\$ 60.00		\$ 120.00	\$ 120.00	\$ 120.00	\$ 120.00	
	Eqpmt Repair & Maintenance					\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	
	Equipment Purchase		\$ 1,800.29	\$ 5,051.45		\$ 2,000.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	
	Postage		\$ 3,898.73	\$ 2,944.39	\$ 1,348.32	\$ 4,000.00	\$ 3,500.00	\$ 4,500.00	\$ 4,500.00	
	Rent		\$ 34,337.75	\$ 36,000.00	\$ 25,750.00	\$ 31,475.00	\$ 36,720.00	\$ 36,720.00	\$ 33,000.00	
	Repairs									
	Supplies		\$ 6,265.16	\$ 5,205.59	\$ 140.26	\$ 10,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	

	Taxes	\$ 162.13	\$ 189.16	\$ 164.41	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
	Telephone	\$ 10,358.81	\$ 11,624.81	\$ 7,505.18	\$ 14,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
	Utilities	\$ 2,566.46	\$ 5,536.16	\$ 3,750.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	Other	\$ 770.16	\$ 565.40		\$ 900.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00
	<b>Total Office Expenses</b>	\$ 68,783.79	\$ 72,534.36	\$ 38,901.92	\$ 74,195.00	\$ 79,440.00	\$ 80,440.00	\$ 76,420.00
	<b>Staff Expenses</b>							
	Clerical	\$ 50,233.08	\$ 53,426.77	\$ 36,686.40	\$ 50,400.00	\$ 51,800.00	\$ 55,100.00	\$ 57,000.00
	Professional	\$ 84,714.24	\$ 64,018.26	\$ 54,341.76	\$ 85,600.00	\$ 80,000.00	\$ 80,500.00	\$ 86,000.00
	Contract Labor	\$ 874.67	\$ 481.07		\$ 3,500.00	\$ 700.00	\$ 700.00	\$ 800.00
	Payroll taxes	\$ 10,932.48	\$ 9,306.51	\$ 7,501.15	\$ 13,000.00	\$ 11,500.00	\$ 11,500.00	\$ 12,200.00
	Health Benefits	\$ 17,235.78	\$ 18,532.02	\$ 13,847.31	\$ 17,000.00	\$ 17,600.00	\$ 19,000.00	\$ 19,200.00
	SEP/IRA	\$ 9,717.36	\$ 10,335.16	\$ 5,322.60	\$ 12,000.00	\$ 10,000.00	\$ 10,700.00	\$ 11,000.00
	Unused vacation pay							
	Payroll Service	\$ 2,000.59	\$ 2,006.79	\$ 1,379.91	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,100.00
	Consulting & Buyouts	\$ 22,550.27	\$ 43,866.36	\$ 8,884.80	\$ 25,000.00	\$ 50,000.00	\$ 47,000.00	\$ 48,000.00
	Negotiations team stipend				\$ 2,000.00			\$ 2,000.00
	Member Emergency Relief Fur	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ 9,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
	<b>Total Staff Expenses</b>	\$ 199,258.47	\$ 203,972.94	\$ 129,963.93	\$ 219,500.00	\$ 228,600.00	\$ 231,500.00	\$ 243,300.00
	<b>Total Expense</b>	\$ 830,559.06	\$ 767,634.27	\$ 470,022.57	\$ 764,755.00	\$ 785,680.00	\$ 842,315.00	\$ 819,095.00
	<b>Net Income</b>	\$ 10,916.45	\$ 116,487.78	\$ 3,087.70	\$ 45.00	\$ (12,480.00)	\$ (48,715.00)	\$ (4,195.00)