

PFT - FAQ on COVID-19 Protocols for Spring 2022

Q: What if a student comes in without a mask?

A: Tell them to put one on.

Q: What if they refuse?

A: Tell them to leave your class. Immediately after class, inform your dean, VPSS, and College President that you asked a student to leave for “willful disobedience” per [AP 5500](#). It is the VPSS’s responsibility to talk with the student and ensure that further discipline is carried out appropriately.

Q: What if the student refuses to leave class?

A: If you feel unsafe in your classroom for any reason, including the refusal of a student to wear a mask, then you have the contractual right to cancel class and leave per [Article 12, Section G](#). After dismissing class, you must report the incident in writing to your immediate supervisor (within 24 hours). I also recommend that you inform your college president, VPI and cc PFT.

Q: What if my student informs me they have COVID?

A: They cannot attend class and should report their status to the Director of Health Services, Mia Kelly at mkelly@peralta.edu.

Q: Who will be monitoring student health?

A: District HR will be monitoring Campus Shield and will inform you if a student must be absent.

Q: What happens if I have problems with Campus Shield?

A: Email hr@peralta.edu with details of the problem.

Q: Who will ensure that all students are vaccinated?

A: District HR will be confirming the vaccination status of all students enrolled in your class(es). If a student is enrolled, you can be assured of their vaccination status. In the case of exemptions, you will be assured that regular (weekly) testing is occurring. You will see this on your roster with a “cleared” note. PFT is currently working with HR to ensure that non-instructional faculty have access to the data in PeopleSoft as well.

Q: How will vaccination status be conveyed?

A: Instructional faculty will see if students are in conformance or not on their class rosters. Screeners will have lists of students who are cleared.

Q: If a student has an exemption and then tests positive for COVID, how will faculty be informed?

A: Faculty will be informed of any positive test and will not be responsible for monitoring students after the initial enrollment. A positive test result will also be indicated on the class roster.

Q: What if I am concerned about air flow and/or ventilation?

A: If you are sure that there is a safety issue then you can cancel class per [Article 12, Section G](#). After dismissing class, you must report the unsafe conditions in writing to your immediate supervisor (within 24 hours).

Q: Where can I find information about the airflow in my classroom/office?

A: All testing results will be available as a PDF on the Safe Peralta [website](#).

Q: What about air purifiers for my office/classroom?

A: These are not contractually mandated. Please request air purifiers from your supervisor who has the authority to provide them.

Q: What about K95 masks for faculty who want them?

A: All in-person faculty will be provided KN95 masks upon request.

Q: Can we prioritize scheduling in classrooms with ventilation?

A: All spaces where faculty will work in-person will be tested to ensure adequate ventilation.

Q: What are the standards that the District must maintain and that the union can enforce?

A: CalOSHA has standards that the District is required to uphold. These standards can be found online [here](#).

Q: What about cleaning?

A: CalOSHA standards indicate that cleaning and disinfecting procedures will be implemented and protocols will be shared with employees.

Q: What if there's a COVID-19 "outbreak" in my class?

A: We are currently negotiating this with the District. PFT is recommending that an "outbreak" will be 3 or more confirmed cases within one week. Instructors will convert face-to-face courses online for at least two weeks and will have the option of returning after that period.

Q: Oakland Unified has a Covid [Dashboard](#). Will Peralta have something similar?

A: The District has indicated that it does not have the resources to put something like this together prior to the Spring 2022 term.

Q: What about social distancing requirements?

A: Social distancing is no longer required for vaccinated, masked individuals.

Q. How will religious/medical exemptions work for faculty? Simply a check-box? Will follow up documentation be required? Who will be in charge of adjudicating issues with faculty regarding religious/medical exemptions?

A: All exemption requests (student/staff/faculty) are sent to HR@peralta.edu and go to Immaculate Adasida and Ron McKinley. The District legal team reviews requests to determine eligibility. Exemptions are rare and fully documented and reviewed. These requests are extra-contractual and not mediated by PFT.

Q: What happens if a faculty member refuses to be vaccinated and does not get an exemption?

A: The faculty will be disciplined and could be terminated. Details are being negotiated.

Q: What about COVID sick leave?

A: PFT has asked the District to allow COVID sick leave to be provided (to augment faculty sick leave hours) if the exposure occurs while working on campus. The District has agreed to allow additional sick leave hours - details will be provided by PCCD HR.

Q: What is the infrastructure that will be present when faculty return?

A: Campus administration will be on-campus unless they have an accommodation to remain remote.

Q: If a faculty member doesn't want to return to campus, can they request to remain remote?

A: Faculty can request whatever schedule they want from their dean. The dean, however, retains the right of assignment and can force anyone to return unless they have a reasonable accommodation that mandates a remote assignment.

Q: How do faculty set up their CampusShield?

A: There is a guide published by the District available [here](#).

Please send additional questions to Jennifer Shanoski at shanoski@gmail.com.