



Why should I be a PFT member?

Your students turn to you for help, but where to do you turn? For answers about salary and benefits; for protection of your contractual, legal, and professional rights; for training & professional growth - turn to the **Peralta Federation of Teachers, AFT Local 1603**.

As a PFT member, you receive:

- Representation on grievances, arbitration, and administrative investigations.
- Advice on discrimination complaints and workplace environment matters.
- Voting rights in contracts and executive council elections.
- Access to a \$1 million occupational liability insurance plan.
- \$5000 in accidental death or dismemberment insurance.
- Access to CFT and Bay Area Educators Credit Unions.
- Input into and information about teacher-related legislation.
- Auto and disability insurance at special rates.
- Discounts on AFT and CFT sponsored conferences and classes.
- Participation in AFT and CFT professional committees.
- Participation in PFT subcommittees.
- Training from AFT and CFT on contract negotiations, grievance policies, policy-making, and organizing.
- Access to unemployment and worker's compensation counseling.
- Access to AFT/CFT Legal Defense Fund grants.
- Consistent and thorough communications from the PFT including The Board Watch, The Teacher, e-Communiques, and periodic updates.