

Together, we've achieved...



Your union, the Peralta Federation of Teachers, represents you!

In the past few years, the PFT has worked alongside faculty to fight for the following:

Negotiated Raises for ALL Faculty

The PFT negotiated a 25 step schedule with automatic step increases every year. In addition we have negotiated the following raises.:

- 6% COLA, effective retroactively to July 1, 2022
- 4% raise that will take effect on January 1, 2023
- 5% retro raise July of 2021
- Summer/intersession office-hour

Undergraduate Credit Use for Step Advancement

Increased the use of undergraduate credits from 12 units to 20 units.

Improved Investigations Article

Article 20 was added to the CBA to provide increased rights for faculty under a district investigation.

Family Leave

PFT negotiated to extend maternity leave rights to partners and to expand the coverage to include care of elderly parents and other family members.

Academic Freedom

The PFT negotiated an agreement with the District prohibiting them from recording faculty with the installed security cameras.

Engages with District administration and Board of Trustees members over **faculty issues**.

Questions the District administration and Board members regarding **budget issues**.

(example: working with DAS to shift budgeting decisions to January and to utilize expenditures in budget planning)

Provides **oversight on administrative decisions**

(example: interim positions and administrative bloat).

Engages members in decision making processes to ensure ample faculty voice in long-term issues (example: A's stadium position and negotiations).

Engages with our parent unions, **CFT and AFT**, to influence state and national legislation.

Collaborates with other community college unions to leverage power among districts.

Your union, the Peralta Federation of Teachers, continues to be the best voice for faculty!