

MEMORANDUM OF UNDERSTANDING
BETWEEN PERALTA COMMUNITY COLLEGE DISTRICT AND
PERALTA FEDERATION OF TEACHERS (PFT)
RE: MERGING DEPARTMENTS

The Peralta Community College District (“District”) and the Peralta Federation of Teachers (“PFT”) have met in good faith and hereby agree to the following changes to Article 30, Section H, Paragraph 3:


g. Merging of Departments:

If two or more academic departments are merged, either within a college or from two or more colleges, the load history and hire dates of part-time faculty in the original departments shall be merged into a single rehire pool, which will be used to determine future part-time assignments in the new department.

- i. Merger refers to any change in scheduling that removes a discipline at one college while continuing to offer courses in that discipline at any other college.
- ii. A districtwide seniority list shall be created for any merger where the discipline courses continue to be offered at two or more colleges.
- iii. Upon merging of departments, all part-time faculty in the preferred hiring pool who are added to another colleges preferred hiring list shall be evaluated during their first semester of service at the new college.


The revised language will be effective immediately.

For Peralta Community College District:

By: 
Ronald McKinley (Jun 9, 2025 14:05 PDT)
Ron McKinley, Interim Vice Chancellor for
Human Resources & Employee Relations

Date: 06/09/2025

For Peralta Federation of Teachers:

By: 
Jeffery Sanceri (Jun 18, 2025 11:41 PDT)
Jeff Sanceri, President

Date: 06/18/2025











MOU Merging Departments

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