

## **ARTICLE 21 SALARY**

### **B. Salary Increases**

#### **2. Fiscal Year 2025-2026**

Effective January 1, 2026, the District will provide a ONE-TIME off-schedule payment equal to 01.75% to all members of PFT 1603 as follows:

#### **Full-Time Employees:**

A ONE-TIME off-schedule payment equal to 01.75% shall be made to all 1.0 FTE employees who are employed as of February 1, 2026, equivalent to their annual salary as of the same date.

#### **Part-Time Employees:**

A ONE-TIME off-schedule payment equal to 01.75% shall be made to all part-time employees based on the base load for the Fall 2025, Intersession 2026 (as applicable), and Spring 2026 semesters. This base load shall be calculated using February 1, 2026, as the calculation date for the Spring course assignments.

### **H. Temporary (Part-Time) Employees**

1. Part-time temporary faculty employees shall be paid on a semester basis in five equal monthly installments.
2. Part-time temporary faculty shall be paid based on the equated hours assigned at an hourly rate equal to that of full-time faculty. The hourly rate shall be determined using the appropriate yearly salary with a 40 hour work-week and 35 week year for all full-time faculty.
3. Part-time temporary employment after retirement see Article 29 C.
4. In all instances it shall be the faculty member's responsibility to inform the District of academic work completion for column advancement on the salary schedule (A-E). All documentation must be submitted to the District Personnel Office by the end of the fourth week of instruction.
5. It shall be the District's responsibility to move faculty members on experience steps if such experience occurs in the Peralta District.