

Article 30: Part-Time Temporary Instructors

H. Part-time Faculty Rehire Preference Pool

5. Removal of Part-time Faculty from the Preferred Hiring Pool:

The following conditions constitute grounds for removal from the Preferred Hiring Pool:

- a. Faculty members may be dismissed from employment and removed from a seniority list for one or more of the causes listed in Education Code Section 87732. Before an employee is dismissed pursuant to this section, the College President or designee shall give the employee the following:
 - i. Written notice of the cause for dismissal, including a summary of the events upon which the decision was made, with a copy of the notice given to the PFT President;
 - ii. An opportunity to inspect the documents and other materials that are relevant to the matter, if any;
 - iii. An opportunity to meet with the College President or designee to discuss the matter.